

THE HONORABLE BRUCE W. HILYER

SUPERIOR COURT FOR THE STATE OF WASHINGTON
IN AND FOR THE COUNTY OF KING

SERVICE EMPLOYEES
INTERNATIONAL UNION 775,
WASHINGTON PUBLIC EMPLOYEES
ASSOCIATION/UFCW Local 365,
SERVICE EMPLOYEES
INTERNATIONAL UNION Local 925,
SERVICE EMPLOYEES
INTERNATIONAL UNION DISTRICT
1199NW, INLANDBOATMEN'S UNION
OF THE PACIFIC/ILWU, UNITED FOOD
AND COMMERCIAL WORKERS Local
21, WASHINGTON STATE NURSES
ASSOCIATION, INTERNATIONAL
FEDERATION OF PROFESSIONAL &
TECHNICAL ENGINEERS Local 17

Plaintiffs,

v.

STATE OF WASHINGTON, OFFICE OF
FINANCIAL MANAGEMENT, and STEVE
MCLAIN, Director of Labor Relations, in
his official capacity,

Defendant.

No. 07-2-05431-6 SEA

**DECLARATION OF PATTI J.
POLLARDO IN SUPPORT OF
PLAINTIFFS' MOTION FOR
PRELIMINARY INJUNCTION**

DECLARATION OF
PATTI J. POLLARDO

1 I, Patti J. Pollardo, declare and state as follows:

2 1. I reside in Mountlake Terrace, Washington.

3 2. I am a Program Assistant employed by Edmonds Community College and a
4 member and Executive Vice President of WPEA/UFCW Local 365.

5 3. I was a member of WPEA's Collective Bargaining Support Committee and the
6 WPEA bargaining teams for both the current (2005-2007) and the successor (2007-2009)
7 Higher Education Master Agreement ("CBA") with the State of Washington.

8 4. With respect to each CBA, I based my decision to give my time and efforts to the
9 WPEA bargaining team because of what I believed was most needed: persuading the
10 management bargaining team to understand the problems faced by its employees every
11 day. As a WPEA officer, job representative (WPEA's title for what other unions refer to
12 as "shop steward"), and as a member of WPEA's bargaining team, I was determined that
13 we receive a contract that included salary increases, enhanced benefits, and improved
14 working conditions.
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17 5. During negotiations of both the 2005-2007 CBA, and again in negotiations for the
18 2007-2009 CBA, I found myself—sometimes coolly, sometimes not—urging the
19 management team to agree to improvements and enhancements I sought on behalf of
20 myself and all WPEA members. I would not want the public to review those urgings and
21 comments from negotiations. If I had known at the time I made those comments that
22 they would be subject to review by the public, many of them would not have been made.
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DECLARATION OF
PATTI J. POLLARDO

1 I certify under the penalty of perjury under the laws of the State of Washington
2 that the foregoing is true and correct.

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4 Signed in Olympia, Washington, this 19th day of February, 2007.

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8 PATTI J. POLLARDO
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DECLARATION OF
PATTI J. POLLARDO