

Younglove Lyman & Coker

A PROFESSIONAL LIMITED LIABILITY COMPANY

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July 10, 2008

Re: Washington Federation of State Employees' Dues/Fees Obligation

Dear

Our office represents the Washington Federation of State Employees (WFSE). Your employer reported that you are in a bargaining unit represented by the WFSE, the members of which have a financial obligation to contribute toward their representation by the payment of appropriate dues or fees.

It is our understanding that you have been previously advised by notices from the WFSE of your financial obligation and that you have failed, refused or neglected to fully satisfy that financial obligation.

The purpose of this letter is to advise you that we are in the process of preparing to commence suit on behalf of the WFSE on your financial obligation. We will also be requesting that the court award interest, court costs and attorney's fees. If you contact the WFSE at (877) 773-1597 or WFSE at dawnb@wfse.org and make satisfactory arrangements to pay your financial obligation within 15 days of this letter, you may avoid this request for additional interest, costs and fees.

Respectfully,

YOUNGLOVE LYMAN & COKER, P.L.L.C.



Edward Earl Younglove III

Account Summary for

Your employer reported that you were paid the following wages. Dues or fees are based on a percent of your salary up to a maximum amount. The calculations are shown below. Dues or fees are owed for each of the months as noted below:

Month:	AUG 2005	SEP 2005	OCT 2005	NOV 2005	DEC 2005
Wages:					
Rate:					
Cap:					
Owed					

Month:	JAN 2006	FEB 2006	MAR 2006	APR 2006	MAY 2006
Wages:					
Rate:					
Cap:					
Owed					

Month:	JUN 2006	JUL 2006	AUG 2006	SEP 2006	OCT 2006
Wages:			\$1,531.61	\$631.98	\$2,588.00
Rate:			1.37%	1.37%	1.37%
Cap:			\$55.88	\$55.88	\$55.88
Owed			20.98	8.66	35.46

Month:	NOV 2006	DEC 2006	JAN 2007	FEB 2007	MAR 2007
Wages:	\$2,055.69	\$2,455.66	\$2,455.66	\$2,588.00	\$3,357.88
Rate:	1.37%	1.37%	1.37%	1.37%	1.37%
Cap:	\$55.88	\$55.88	\$55.88	\$55.88	\$55.88
Owed	28.16	33.64	33.64	35.46	46

Month:	APR 2007	MAY 2007	JUN 2007		TOTAL
Wages:					
Rate:					
Cap:					
Owed					\$242.00

WASHINGTON FEDERATION OF STATE EMPLOYEES, AFL-CIO

AGREEMENT TO PAY BACK DUES/FEES OWED

PLEASE SEND THIS AGREEMENT TO THE WFSE IN THE
ENCLOSED POSTAGE PAID ENVELOPE

_____ Option 1a. I authorize my payroll office to deduct a one time payment of \$17.00 then \$15.00 per pay period until \$242.00 is paid (exactly 8 months to pay in full).

_____ Option 1b. I authorize my payroll office to deduct \$_____ per pay period with a one time deduction of \$_____ until \$242.00 is paid (no more than 8 month(s) to pay in full).

_____ Option 2. I authorize my payroll office to deduct \$242.00 as a one-time deduction.

_____ Option 3. I agree to pay my back dues/fees owed in full. My check for \$242.00, made out to the Washington Federation of State employees, is attached.

_____ Option 4a. My payroll office will not deduct back dues/fees from my check. I will make one payment of \$32.00 and consecutive monthly payments of \$30.00, for a total of \$242.00 to the Washington Federation of State Employees, and indicate on the check that it is for back dues/fees (exactly 8 month(s) to pay in full).

_____ Option 4b. My payroll office will not deduct back dues/fees from my check. I will make one payment of \$_____ and consecutive monthly payments of \$_____, for a total of \$242.00 to the Washington Federation of State Employees, and indicate on the check that it is for back dues/fees (no more than 8 month(s) to pay in full).

Date

(Signature of

)

Print Name and last 4 digits of Social Security Number,
or your Employee ID number, to ensure your account is
credited for your payments.

Date

(Agreement Received by WFSE Rep)