



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
(360) 352-7603 • 1-800-562-6002 • FAX: (360) 352-7608

July 14, 2006

To: DEPT OF LABOR & INDUSTRIES

From: Washington Federation of State Employees

Subject: Representation Fee removal for
Last four of SSN:

This is to inform you that _____ has not met the requirements of the union procedure established pursuant to RCW 41.80.100 to pay the Representation Fee at the rate of 1.06% for the time period of July 1, 2006 through June 30, 2007. Please change the deduction code from 4507 (1.06%) to 4509 (1.37%).

If you have any questions, please contact us at our Headquarters building in Olympia at (360) 352-7603 or (800) 562-6002.

Cc:

SEATTLE FIELD OFFICE

444 N.E. Ravenna Blvd., Suite 108
Seattle WA, 98115-6467
(206) 525-5363
1-800-924-5754
Fax: (206) 525-5366

SPOKANE FIELD OFFICE

316 W. Boone Ave., Suite 353
Spokane, WA 99201-2346
(509) 326-4422
1-800-442-8618
Fax: (509) 326-4424

WENATCHEE FIELD OFFICE

37 S. Wenatchee Ave., Suite A-1
Wenatchee, WA 98801-2243
(509) 667-2547
1-800-966-7863
Fax: (509) 665-8296

SMOKEY POINT FIELD OFFICE

16710 Smokey Point Blvd., Suite 308
Arlington, WA 98223-8435
(360) 659-4333
1-800-967-3816
Fax: (360) 657-3336

VANCOUVER FIELD OFFICE

3305 Main St., Suite 109
Vancouver, WA 98663-2234
(360) 735-1115
1-800-967-9356
Fax: (360) 735-1121

OLYMPIA FIELD OFFICE

1210 Eastside St. S.E.
Olympia, WA 98501-2443
(360) 786-1303
1-800-624-0256
Fax: (360) 786-1338

YAKIMA FIELD OFFICE

601-A W. Lincoln Ave.
Yakima, WA 98902-2610
(509) 452-9855
1-800-439-9855
Fax: (509) 457-1939

TACOMA FIELD OFFICE

3516 S. 47th St., Suite 102
Tacoma, WA 98409-4437
(253) 581-4402
1-800-924-5753
Fax: (253) 581-4404



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1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
(360) 352-7603 • 1-800-562-6002 • FAX: (360) 352-7608 • www.wfse.org

November 7, 2007

Dear _____

Thank you for fulfilling the conditions required under the contract between your employer and the WFSE by agreeing to pay dues/fees. The WFSE is the largest and strongest member-run union representing Washington State employees and providing increases in wages, benefits and fair working conditions.

We are contacting you because based upon information from your employer it appears we have not received full dues/fees payments from you for one or more months. As you are probably aware the contract contains the obligation for you to pay dues or fees to the WFSE as a condition of employment no later than 30 days from the date of your appointment into your position. Since we have not heard from you regarding your missing dues/fees payments, we are concerned that you were not aware of this delinquency.

We have calculated the amount you owe through June 2007 to be \$604.88 This is itemized by month on the enclosed account summary. If this information from your employer is incorrect, please contact us immediately.

For your convenience in rectifying this situation, we have included an agreement to pay the back dues or fees indicated in your account summary. You may choose to do this either by payroll deduction or by monthly payments made directly to the WFSE at our Headquarters' office in Olympia. Again, if you believe the calculations in your account summary are in error, please contact the WFSE dues accounting office immediately at the phone number below.

We appreciate your attention to this matter. If you have any questions about your contract or member benefits, please call the field office nearest you at the number listed below or visit our website at www.wfse.org. If you have any other questions regarding this letter please call our headquarters office at (360) 943-7706 or toll-free (877) 773-1597. We would appreciate a response by November 26, 2007

Sincerely,

Greg Devereux
Executive Director

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Yakima, WA 98902-2610
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Younglove Lyman & Coker

A PROFESSIONAL LIMITED LIABILITY COMPANY

CHRISTOPHER J. COKER
JULIE L. KAMERRER
JOHN V. LYMAN
GREGORY M. RHODES
EDWARD EARL YOUNGLOVE III

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PO BOX 7846
OLYMPIA, WASHINGTON 98507-7846
FACSIMILE (360) 754-9268
OFFICE@YLCLAW.COM

GAYER G. DOMINICK of Counsel

April 25, 2008

(360) 357-7791

Re: Washington Federation of State Employees' Dues/Fees Obligation

Dear

Our office represents the Washington Federation of State Employees (WFSE). Your employer reported that you are/were in a bargaining unit represented by the WFSE, the members of which have a financial obligation to contribute toward their representation by the payment of appropriate dues or fees.

It is our understanding that you have been previously advised by notices from the WFSE of your financial obligation and that you have failed, refused or neglected to fully satisfy that financial obligation.

The purpose of this letter is to advise you that we are in the process of preparing to commence suit on behalf of the WFSE on your financial obligation. We will also be requesting that the court award interest, court costs and attorney's fees. If you contact the WFSE at (877) 773-1597 or WFSE at acctemp@wfse.org and make satisfactory arrangements to pay your financial by May 13, 2008, you may avoid this request for additional interest, costs and fees.

Respectfully,

YOUNGLOVE LYMAN & COKER, P.L.L.C.



Edward Earl Younglove III



WFSE Headquarters
1212 Jefferson St. SE, Suite 300 Olympia, WA 98501
Phone 877-773-1597 Fax 360-352-7608

WASHINGTON FEDERATION OF STATE EMPLOYEES, AFL-CIO

AGREEMENT TO PAY BACK DUES/FEEES OWED

FOR

*PLEASE SEND THIS AGREEMENT TO THE WFSE IN THE
ENCLOSED POSTAGE PAID ENVELOPE*

_____ Option 1a. I authorize my payroll office to deduct a one time first payment of **\$37.88** then **\$21.00** per pay period until **\$604.88** is paid (exactly 14 month(s) to pay in full).

_____ Option 1b. I authorize my payroll office to deduct a one time first payment of \$_____ then \$_____ per pay period until **\$604.88** is paid (no more than 14 month(s) to pay in full).

_____ Option 2. I authorize my payroll office to deduct **\$604.88** as a one-time deduction.

_____ Option 3. I agree to pay my back dues/fees owed in full. My check for **\$604.88**, made out to the Washington Federation of State employees, is attached.

_____ Option 4a. My payroll office will not deduct back dues/fees from my check. I will make consecutive monthly payments of **\$43.00**, with a final payment of **\$45.88** for a total of **\$604.88** to the Washington Federation of State Employees, and indicate on the check that it is for back dues/fees (exactly 14 month(s) to pay in full).

_____ Option 4b. My payroll office will not deduct back dues/fees from my check. I will make consecutive monthly payments of \$_____, with a final payment of \$_____ for a total of **\$604.88** to the Washington Federation of State Employees, and indicate on the check that it is for back dues/fees (no more than 14 month(s) to pay in full).

Date

Print Name and last 4 digits of Social Security Number,
or your Employee ID number, to ensure your account is
credited for your payments.

Date

(Agreement Received by WFSE Rep)