



STATE HEADQUARTERS OFFICE

1212 JEFFERSON ST. S.E., SUITE 300 • OLYMPIA, WA 98501-2332
(360) 352-7603 • 1-800-562-6002 • FAX: (360) 352-7608

April 5, 2007

Dear

You are receiving this letter because your employer has reported to us that you are employed in a bargaining unit position covered by a Washington Federation of State Employees (WFSE) collective bargaining agreement (contract) and we have not received from you sufficient payment of dues or a fee as required under Article 40.3 Union Security of the contract.

Our records indicate that you have received, at the address supplied by your employer, previous notice from us regarding your obligation to pay dues/fees under the contract.

This letter is to inform you that we will pursue legal action for failure to meet the provisions of Article 40.3, Union Security, because we have not received sufficient payment of dues/fees from you.

In order to avoid legal action you must make arrangements **within 15 days** to pay the amount owed as indicated in the enclosed account summary. The amount owed is based upon the most recent information received from your employer. An agreement to pay back dues or fees is included. You may choose to pay either by payroll deduction or by monthly payments made directly to the WFSE at our Headquarters' office in Olympia.

OLYMPIA FIELD OFFICE
1710 Esplanade St. S.E.
Olympia, WA 98501-2443
(509) 786-1303
1-800-824-0726
Fax: (360) 785-1335

SEATTLE FIELD OFFICE
444 N.E. Ravenna Blvd., Suite 108
Seattle WA 98115-8467
(206) 525-5363
1-800-924-5754
Fax: (206) 625-5366

SMOKEY POINT FIELD OFFICE
16710 Smokey Point Blvd., Suite 508
Arlington, WA 98223-8485
(360) 653-4338
1-800-967-2816
Fax: (360) 657-3398

SPOKANE FIELD OFFICE
516 W. Bonne Ave., Suite 303
Spokane, WA 99201-2319
(509) 325-4422
1-800-448-8618
Fax: (509) 825-4424

TACOMA FIELD OFFICE
3518 S. 47th St., Suite 102
Tacoma, WA 98409-4487
(253) 681-4402
1-800-824-5753
Fax: (253) 581-4404

VANCOUVER FIELD OFFICE
3305 Main St., Suite 109
Vancouver, WA 98663-2234
(360) 735-1115
1-800-957-9356
Fax: (360) 735-1121

WENATCHEE FIELD OFFICE
37 S. Wenatchee Ave., Suite A-1
Wenatchee, WA 98801-2240
(509) 667-2547
1-800-968-7821
Fax: (509) 665-8296

YAKIMA FIELD OFFICE
501-A W. Lincoln Ave
Yakima, WA 98902-2610
(509) 452-9855
1-800-433-9855
Fax: (509) 457-1939



PLEASE CONTACT US IMMEDIATELY at 1-800-562-6002 or wfse@wfse.org if you have already made arrangements to pay the amount owed; are or have been on unpaid leave, moved to a position outside the bargaining unit, or for any other reason believe this amount is incorrect or you are not subject to this condition of employment.

For a full explanation of dues and fees, please see the "Dues & Fees" section under the "Main Menu" at the WFSE website - www.wfse.org or contact any of our offices listed below.

Thank you for your attention to this matter.

Sincerely,

A handwritten signature in black ink, appearing to read "Greg Devereux". The signature is written in a cursive, flowing style.

Greg Devereux
Executive Director

Enclosures

ACCOUNT SUMMARY

Name:

Address:

<u>MONTH</u>	<u>SALARY</u>	<u>LOCAL</u>	<u>PERCENT</u>	<u>FEES OWED</u>
Aug 2005	\$3,309.69	443	0.0105	\$34.75
Sept 2005	\$3,309.69	443	0.0105	\$34.75
Oct 2005	\$3,309.69	443	0.0105	\$34.75
Nov 2005	\$3,309.69	443	0.0105	\$34.75
Dec 2005	\$3,309.69	443	0.0105	\$34.75
Jan 2006	\$3,309.69	443	0.0105	\$34.75
Feb 2006	\$3,309.69	443	0.0105	\$34.75
Mar 2006	\$3,309.69	443	0.0105	\$34.75
Apr 2006	\$3,309.69	443	0.0105	\$34.75
May 2006	\$3,309.69	443	0.0105	\$34.75
Jun 2006	\$3,309.69	443	0.0105	\$34.75
Jul 2006	\$3,362.64	443	0.0106	\$33.16
Aug 2006	\$3,128.00	443	0.0106	\$33.16
Sept 2006	\$3,128.00	443	0.0106	\$33.16
Oct 2006	\$3,128.00	443	0.0106	\$33.16
Nov 2006	\$3,128.00	443	0.0106	\$33.16
Dec 2006	\$4,198.55	443	0.0106	\$43.41
Jan 2007	\$4,198.55	443	0.0106	\$43.41
Feb 2007	\$3,617.68	443	0.0106	\$38.35
Mar 2007	\$3,617.68	443	0.0106	\$38.35

Total: \$714.05



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WASHINGTON FEDERATION OF STATE EMPLOYEES, AFL-CIO
AGREEMENT TO PAY BACK DUES OR FEES OWED

_____ Option 1. I authorize my payroll office to deduct **\$17.85** per pay period until **\$714.05** is paid. The full amount must be paid within 20 month's time. I will send this original, signed agreement to WFSE who will forward it to my payroll office.

_____ Option 2. I authorize my payroll office to deduct **\$714.05** as a one-time deduction to pay the fees in full. I will send this original, signed agreement to WFSE who will forward it to my payroll office.

_____ Option 3. I agree to pay my back dues for fees owed in full. My check for **\$714.05** made payable to WFSE, is attached.

_____ Option 4. I will make consecutive monthly payments of **\$35.70**, directly to WFSE, and indicate on the check that it is for back fees. I understand that I must pay the full amount of **\$714.05** within 20 month's time.

_____ Date _____ Signature of _____

_____ Print Name and last 4 digits of Social Security Number, or your Employee ID number, to ensure your account is credited for your payments.

_____ Date _____ Agreement Received by WFSE Representative _____

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| OLYMPIA FIELD OFFICE
1210 Eastside St. S.E.
Olympia, WA 98501-2443
(360) 786-1303
1-800-624-0295
Fax: (360) 786-1338 | SEATTLE FIELD OFFICE
444 N.E. Ravenna Blvd., Suite 10A
Seattle WA, 98115-6467
(206) 526-6383
1-800-924-3754
Fax: (206) 526-6386 | SMOKEY POINT FIELD OFFICE
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(509) 859-4333
1-800-967-3818
Fax: (509) 857-3336 | SPOKANE FIELD OFFICE
316 W. Doane Ave., Suite 353
Spokane, WA 99201-2348
(509) 525-4422
1-800-442-8518
Fax: (509) 526-4424 | TACOMA FIELD OFFICE
3516 S. 47th St., Suite 102
Tacoma, WA 98408-4437
(253) 381-1402
1-800-924-5793
Fax: (253) 581-4404 | VANCOUVER FIELD OFFICE
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1-800-867-8316
Fax: (360) 735-1121 | WENATCHEE FIELD OFFICE
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Wenatchee, WA 98801-2243
(509) 687-0547
1-800-966-7858
Fax: (509) 665-8296 | YAKIMA FIELD OFFICE
601-A W. Lincoln Ave.
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